



## SIDDHARTH UNIVERSITY KAPILVASTU, SIDDHARTH NAGAR 272202

SUK

(A State University Established by Act No. 10 of 1973)

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### EMPLOYMENT NOTICE

Adv.No.SUK/G-A.(Teaching)/01/02/03/2019

Dated: 28.12.2019

Siddharth University Kapilvastu, Siddharth Nagar (SUK) invites **online** applications from eligible Citizens of India & Overseas Citizens of India to fill up following Teaching Positions on direct recruitment basis. Eligible/suitable candidates may submit their applications in the prescribed format. Candidates working in Govt./Semi Govt./Public Sector Undertaking/Autonomous Institutions etc. are required to submit their applications through proper channel. Only shortlisted candidates will be called for interview. Minimum eligibility and qualifications for each Position are governed by UGC Regulations, 2018. Essential qualifications for relevant positions are Annexed on page 1 - 5. The descriptions of concerned/ allied/relevant discipline, specializations (if any) and desirable qualifications are mentioned against each position.

Position Name	Pay Scale (As per 7th CPC recommendations)
Professor	Level 14 (Rs.1,44,200/- to Rs.2,18,200/-)
Associate Professor	Level 13A (Rs.1,31,400/- to Rs.2,17,100/-)
Assistant Professor	Level 10 (Rs.57,700/- to Rs.1,82,400/-)

### General Instructions

1. The qualifications, Pay Scales and other conditions for the advertised teaching positions shall be in accordance with the UGC Regulations on **Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred to as UGC Regulations, 2018)** published in the Gazette of India, and are subject to any future rules/regulations/norms/directives, including amendments in the present regulations, stipulated by the MHRD/UGC/any other Competent Authority applicable to such recruitments which may change from time to time.
2. Advt. No., Position code and the position applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.
3. Applicants must fulfill the essential qualifications of the position, specializations (if any) and other desirable qualification conditions stipulated in the advertisement.
4. Incomplete applications, not in prescribed proforma shall not be entertained.
5. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The SUK reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the Competent Authority. The recruitment process can be cancelled/suspended/terminated without assigning any reasons. The decision of the SUK will be final and no appeal will be entertained.

**6. The Siddharth University Kapilvastu, Siddharth Nagar reserves the right:**

- (a) to increase/decrease the number of positions at the time of interview/selection and make appointments accordingly.
  - (b) to fix criteria for Screening/short-listing the applications/applicants.
  - (c) to raise the standard of specifications to restrict the number of candidates to be called for interview.
  - (d) to withdraw the advertisement either partly or fully at any time without assigning any reason.
  - (e) to fill or not to fill up some or all the positions advertised for any reasons whatsoever.
  - (f) to draw up reserve panel/waiting list(s), which will be valid for one year from the date of approval of the competent authority.
  - (g) to relax any of the qualifications, experience, age, etc. in exceptionally deserving case for all positions on the recommendations of the Screening and/or Selection Committee.
  - (h) to alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for the receipt of applications.
  - (i) The Selection Committee may decide its own method of evaluating the performance of the candidates in interview, where method of recruitment is interview.
  - (j) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the SUK reserves right to cancel any communication made to the candidate.
7. All General and OBC. candidates are required to deposit Application fee on the online portal @ **Rs. 1,500/- (One Thousand Five Hundred Rupees only) for each position**, whereas the candidates belonging to SC/ST Category are required to deposit Application fee on the online portal @ **Rs. 1,000/- (One Thousand Rupees only) for each position** they apply **through Online Net Banking Only**.
- 8. Separate application along with application fee should be submitted for each position applied for.**
9. Reservation Policy will be followed as per Government of U.P. Rules, wherever applicable.
10. Person suffering from not less than 40% of the relevant disability shall be eligible for the benefit of the reservation for Divyang.
11. The SC/ST/OBC (non-creamy layer)/PwD/EWS candidates are required to attach necessary certificate(s) (Self-attested copy) as prescribed by the Government of Uttar Pradesh.
12. The Reservation to OBC (non-creamy layer) candidates shall be applicable as per the directives of the Government of U.P. amended from time to time. Candidates shall attach OBC caste certificates issued from a competent authority particularly with reference to non-creamy layer (as per rules on last date of the application). The candidates who are not in the State list of OBC shall not apply for the position(s) reserved for OBC and if at any stage, it is found that the OBC certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.
13. The Reservation to Economically Weaker Section (EWS) candidates shall be applicable as per Government of India, Ministry of Personnel, Public Grievances & Persons, DoPT OM No. 36039/1/2019-Estt. (Res.) dated 31 January, 2019. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by competent authority, as per the above mentioned DoPT OM dt. 31.1.2019, as candidate's claim belonging to EWS. Candidate shall attach the copy of EWS certificate in the application form. The candidates who are not belonging to EWS category shall not apply for the position(s) reserved for EWS and if at any stage, it is found that the EWS certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.
14. A relaxation of 5% shall be provided, from 55% to 50% of marks at the Master's level for the SC/ST/PwD (Divyang), wherever applicable.
15. A relaxation of 5% shall be provided, from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's degree prior to 19th Sept. 1991,

wherever applicable.

16. Candidates applying for the position of Professor and Associate Professor are advised to satisfy themselves before applying that they are possessing the minimum API Score, as per UGC Regulation issued from time to time.
17. A candidate who is already in service (working in Govt. Department, Autonomous bodies, Public Sector Undertakings, Universities etc.) shall submit their printed/down loaded full the application 'Through Proper Channel' along with Vigilance Clearance Certificate from the competent authority. A her submitted on line application However, forwarded due to whatever reasons till the time of interview, as the case may be, the candidate, should produce a “No Objection Certificate” along with the “Vigilance Clearance Certificate” in a sealed cover from the employer.

Provided that if “No Objection Certificate” from the employer is not produced at the time of interview, candidature of the candidate may be considered for direct recruitment as a fresh candidate, if otherwise eligible. Such candidates are required to submit an undertaking at the time of interview that:

- a) No penalty has ever been imposed on the candidate and has never been convicted by any Court of Law.
  - b) No Disciplinary action/ Vigilance case is pending or is contemplated, against him/her.
18. It shall be the responsibility of the candidate to assess his/her own eligibility for the position for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith as per this clause. In case of any ambiguity in the recruitment Rules in general and eligibility in particular for any position, the decision of the SUK shall be final.
  19. The selected candidate shall produce a medical certificate from the Medical Board issued by a Govt. hospital/or Govt./CGHS empaneled hospital, with his/her joining.
  20. If at any time before or after the selection of a candidate, it is found that any information is false or suppressed, his/her selection will liable to be cancelled.
  21. The period spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
  22. An undertaking to be given by the candidate mentioning that ‘the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/cancelled’.
  23. As per the UGC communication dated 21st September 2016, “if the M.Phil/Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University”.
  24. No T.A./D.A. will be paid to the Gen/OBC/EWS candidates. However, outstation SC/ST candidates called for interview will be paid 2nd (sleeper) Class Railway fare from the place of duty/residence to Siddharth University, Kapilvastu, Siddharth Nagar and back by the shortest route by train or bus on production of tickets.
  25. The person appointed against any position shall be governed by the Act/ Statutes/ Ordinances/ Rules of the DDU Gorakhpur, University or any other Rules of the Government of U.P, as amended from time to time and any other rule/resolution prescribed specifically for maintaining the conduct of the employee by the Executive Council of the Siddharth University, Kapilvastu, Siddharth Nagar. The Siddharth University, Kapilvastu, Siddharth Nagar shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
  26. The service conditions including Pay Level and age of superannuation shall be as per Government of Uttar Pradesh/ UGC rules.
  27. The candidates selected shall be appointed under a written contract on probation as prescribed by the Ordinances of DDU Gorakhpur, University.

28. The candidates selected for appointment are expected to join at the EARLIEST POSSIBLE.
29. Information uploaded on the Siddharth University, Kapilvastu, Siddharth Nagar Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the Siddharth University, Kapilvastu, Siddharth Nagar Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
30. Candidates must write their Email ID neatly and correctly for mailing interview/appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an E-mail-ID must create an ID and check it regularly for further communication.
31. **Call letters to attend the interview will be sent to the shortlisted candidates by Email only.** No Correspondence will be made with applicants who are not short-listed/not called for interview. Therefore, the candidates are advised to check the Siddharth University, Kapilvastu, Siddharth Nagar Website and their Email ID regularly.
32. The following categories of persons shall not be eligible to apply for any position in the Siddharth University, Kapilvastu, Siddharth Nagar:
  - a) Who has been convicted by any Court of Law or if any criminal proceedings are pending against him;
  - b) Who has entered into or contracted a marriage with a person having a spouse living;
  - c) Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the Siddharth University, Kapilvastu, Siddharth Nagar may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
  - d) Who is not a citizen of India;
  - e) Any other category of person disqualified for appointment by the Government of U.P/UGC from time to time; and
  - f) Who is not of sound mind.
33. A selected candidate's headquarters will be Siddharth Nagar (U.P.)
34. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the positions advertised.
35. In case of unsatisfactory performance, misconduct or on ground of misbehaviour, the appointing authority may at its discretion extend the period of probation by one year. In case there is no perceptible improvement despite all this, his/her services shall be terminated by giving one month's notice or on payment of one month's salary in lieu of notice. During probation, the employee concerned may also exercise his/her option to quit by giving one month's notice or deposit one month's salary in lieu of notice.
36. No application for outside employment shall ordinarily be forwarded during the period of probation.
37. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the Siddharth University, Kapilvastu, Siddharth Nagar shall be final.
38. In case of any disputes, any suits or legal proceedings against the Siddharth University, Kapilvastu, Siddharth Nagar, the territorial jurisdiction shall be restricted to the Court of Siddharth Nagar District/Allahabad High Court Lucknow Bench Lucknow (U.P) only.
39. Complete application, in all respect, send to the **Registrar, Siddharth University, Kapilvastu, Siddharth Nagar-272202 (U.P)** by Speed-Post or Registered Post **ONLY**. The applications received after due date, incomplete application, not duly signed, without, application fee, without attested copies of the certificates/education qualification/experience PBAS (API Chart) and not in the prescribed Performa will not be considered.

40. The following must be clearly written/typed on the sealed envelope containing the Online filled Application Form:

<b>Employment Notice No. :     /     /2019</b>	
<b>“Application for the position of ..... Position Code No.....”</b>	
<b>To</b>	
<b>The Registrar</b> Siddharth University, Kapilvastu, Siddharth Nagar- 272202 (U.P)	
<b>From</b> _____	
Contact No.: Ph.(With STD) _____ Mob. No. _____	
E-Mail ID : _____	

41. No correspondence or telephonic/electronic query will be entertained from candidates regarding, conduct & result of interview and reasons for not being called for interview etc.
42. THE APPOINTMENT OF CANDIDATES ON REGULAR BASIS SHALL BE GOVERNED BY NATIONAL PENSION SCHEME (NPS) (APPLICABLE ON ORGANIZATIONS ESTABLISHED ON OR AFTER 01.01.2004) AND AS SUCH EMPLOYEES COMING FROM PENSIONABLE ESTABLISHMENTS WOULD BE GOVERNED BY PENSION SCHEME OF THE PARENT DEPARTMENT TILL SUCH TIME, THEY RETAIN LIEN WITH THE PARENT ORGANIZATION.

Important Instructions

- The last date for submission of online applications completed in all respects is **28<sup>th</sup> of December 2019**.
- **Addendum/dedendum/corrigendum/notices to this advertisement, if any, shall be published only on the Siddharth University Website ([www.suksn.edu.in](http://www.suksn.edu.in))** and will not be published in the newspapers. Therefore, candidates are advised to check the Siddharth University, Kapilvastu, Siddharth Nagar Website regularly.
- The list of short-listed candidates for Interview or any other information related to Date, Time and Venue of Interview shall be published on the **Siddharth University** Website i.e. [www.suksn.edu.in](http://www.suksn.edu.in) ONLY.
- No request for change of position(s) and update of new information in the application form will be entertained after the last date of application.

  
**Registrar**

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**Abbreviations:**

ST-Scheduled Tribe; SC-Scheduled Caste; PwD, Persons with Disability (Divyang), OBC-Other Backward Class, EWS-Economically Weaker Section & UR –Unreserved

  
**Registrar**